

ANNUAL REPORT 2020-21



PRO RURAL

O. K. Building Complex, 2nd Floor, Near City Tower, Dimapur – 797112: Nagaland. Website: www.proruralindia.org

Our Vision:

“That all Men may have Life in all its Fullness”

Our Mission:

To work with needy communities, youth and women through Capacity Building, Livelihood Development, Youth engagement, and provide leadership in Environment Conservation.

More specifically;

1. To work with rural people and assist in their efforts at economic and socio-cultural development.
2. To contribute to development of human resources through establishing and conducting technical, vocational training and through running educational institutions.
3. To advocate the protection and better safeguards for the weakest sections like, women, children, youth and minorities and undertake humanitarian services wherever needed.
4. To participate in peace building and conflict transformation through conducting training program and networking with peace movements.
5. To participate in the Youth Employment Campaign and engage youth in constructive and productive activities and increase their employment potentials through capacity building and through aligning with movements and organizations working on youth employment issues.
6. Provide leadership in building a better environment. Build alliances with progressive movements for restoring the ecological balance through regenerative activities, policy advocacy, and work on Climate Change Issues.

Brief History:

- PRO RURAL SOCIETY (Pro Rural), is a grassroots development NGO based in Dimapur, Nagaland. Its mission is to support the development of the most disadvantaged section of the society, particularly the youth, women and the needy communities of the North Eastern region of India. It operates in the 7 states of the North Eastern Region of India. It has branch offices in Manipur, Meghalaya and Arunachal Pradesh, and it works closely with networking Partners in Assam, Mizoram and Tripura. The Head Office in Dimapur, Nagaland facilitates programs and activities in Assam and Nagaland.
- Pro Rural was founded in 2006, however, it was accorded registration as a society by Government of Nagaland in 2009. The founding members got inspiration to form the society, following the two events in 2004; viz: NORTH EAST REGIONAL YOUTH SUMMIT ON ECOLOGY, organized by a consortium of NGOs together with the Chief Wild Life Wardens of Nagaland and Arunachal Pradesh, and the launch of the Indian chapter of the Global YOUTH EMPLOYMENT CAMPAIGN, in Mizoram, Manipur, Meghalaya, Arunachal and Nagaland states of North East in late 2004 and 2005. Thus, livelihood issues of youth and indigenous communities form a core focus of Pro Rural. The organization has a wide range of experiences during the last decade, and having worked with many different donors and government agencies for the development of needy communities, it has been effective in implementing the various development interventions.

LEGAL COMPLIANCE:

SOCIETY REGN. NO.	H/RS-6285 dated 12-05-2009
PAN NO.	AAAAP7125Q
IT SECTION 12 A	AAAAP7125QE20107 Renewal dated 28.05.2021
IT SECTION 80G	AAAAP7125QF20107 Renewal dated 28.05.2021
FCRA No.	164730134 renewed on 03-08-2016
NGO DARPAN	Unique Id: NL/2009/0018919
BANKING	State bank of India, New Delhi Main Branch – FCRA account State Bank of India, Evening Branch – FCRA utilization account State Bank of India, Rangapahar Branch – General account IDBI Bank, Dimapur Branch – Project Fund Account

OUR BRANCH OFFICES:

Head Office	O K Complex, 2 nd Floor, Near City Tower Dimapur – 797 112. Nagaland
Field Office - 1	Zeme Baptist Association Guest House Nsong. Peren District. Nagaland
Field Office - 2	De Paul School Compound, Puni Pfosemal Village Senapati District. Manipur - 795106
Field Office - 3	Opp. Topna Garage, Sector A, Naharlagun Papumpare District. Arunachal Pradesh

THRUST AREAS OF PRO RURAL***Empowerment:***

Our first commitment is on devolution of power to the rural communities. This is done through need-based systematic awareness training program for leadership building and improved community participation. The outcome is indicated through the emergence of leaders and popular participation in socio-economic development and the political processes. Agro-based activities are encouraged through skills training, identifying lead-crops and developing farms as well as markets. Small co-operatives and Self-Help groups are formed to boost productivity. Our principal objective is to make the rural villages into robust republics that can manage their issues, demand their rights and participate in the political process, and rebuild their livelihoods through developing and enhancing their capacities. We believe True empowerment will also lead to people's initiative in sustainable Peace and ecological development and conservation.

Employment/Livelihood:

Pro-Rural is aligned to the Global “Youth Employment Summit” (YES) Campaign. It facilitates different training program to motivate youth to think outside the box and develop employable skills. Entrepreneurship training is one area that is emphasized so that the youth can start with what is already available in their localities. Regular trainings are conducted for youth on Enterprise development, business planning, and linkage to credit institutions. Constant handholding and mentoring is offered to whoever needed it. Exposure and youth Exchange program is a regular feature which serve as internship period before taking on actual employment.

Environment:

The earth's eco-system has become most fragile and vulnerable. The terrific pace at which degeneration of the environment is taking place is a matter of grave concern. Putting clearly before the youth for a debate and proposal of action plan has been the most effective means of preservation and promotion. A hundred youth resolving to mobilize a thousand friends for the cause of the life of plants and animals is the type of vision we have built up with youth. Our Sensitization strategy includes outreach programs in colleges and universities, youth clubs, Church's youth fellowships, leading to more intensive programs and workshops, one to one dialogue and guidance. Experiential learning through exposure tour to development organizations is another important feature.

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1. ENTREPRENEURSHIP AND SKILLING MISSION:



Bakery Practical Workshop

Skilling youth with 70% job placement or self-employment has been the target of our skill Mission. We made a target of 2000 entrepreneurs or job-holders within 10 years (2016-2025). Reports have indicated nearly 40 lacs youth are unemployed in the North East India. The number have increased substantially because of the Covid-19 pandemic situation. The unemployment crisis will persist for many years now that the pandemic has destroyed thousands of jobs.

Our conviction that “**Entrepreneurship is the anti-dot to youth unemployment**” helps us to focus attention on enterprise development management. The increasing market forces encourages the region with rising opportunities in the production and value chain activities in the North East India. Thus, another dimension of skilling the youth of the North Eastern Region is training in entrepreneurship development and management.

PRO RURAL SKILL MISSION OBJECTIVES:

- (i) Provide guidance and counseling that includes prospects of different jobs, career and business to enable planning their pathways and prepare for enterprises or jobs.
- (ii) Provide access to opportunities for personal development through the provision of programs that enhance life and entrepreneurial skills, self-image and vocational motivation.
- (iii) Build interest and create awareness on Self-employment and entrepreneurship opportunities in the state and outside.

Programs Implemented During the Year:

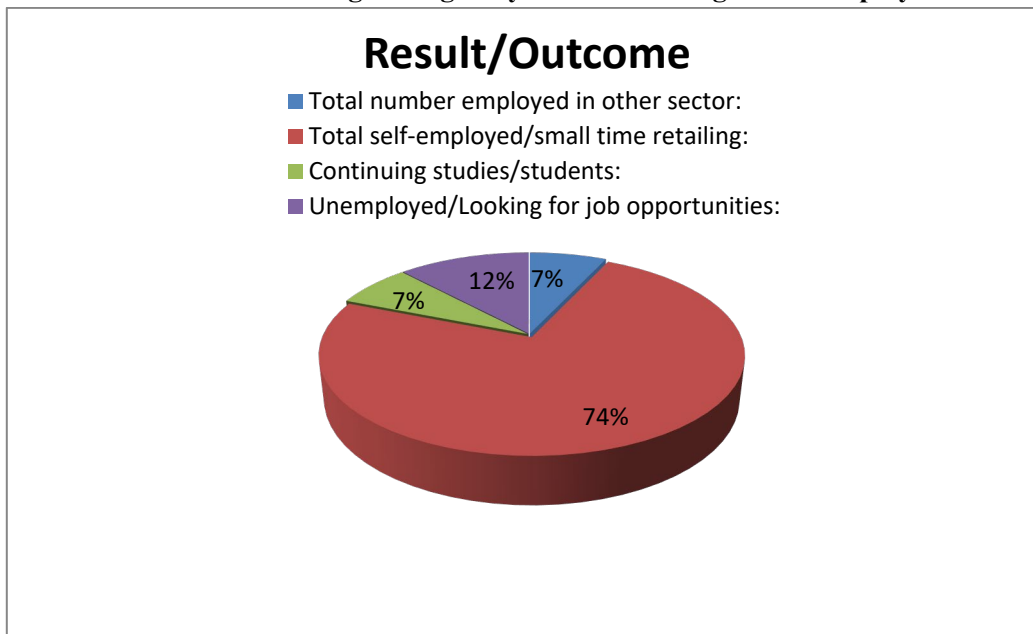
Intensive inputs on generating interest, forming attitude and understanding entrepreneurship were imparted to ensure that they sustain the micro-enterprises once they started. Curriculum included;

- (i) Self-Employment: Opportunities and Challenges, Economic Self Reliance, Choosing an Idea and Creating a Business Plan, Market and Infrastructure Analysis, Costing and Pricing, Budgeting and Money Management.
- (ii) Life Skills: Identity and Background, SWOT, Self Confidence and Risk Taking, Problem Solving and Communicative Skills, Balancing Relationship, Decision Making, Time Management and Handling responsibilities.
- (iii) Career Building: Understanding Self, Interest and Abilities, Role Models and Aspirations, Self-Assessment and Career plan.
- (iv) Digital Literacy
- (v) Market Scan and Business Plan
- (vi) Practical: DO AND LEARN (a practice of production)

During the year Pro Rural was able to implement five batches of training programs in booth camp model covering 135 candidates. The **Table below shows the Different Batches and Trades:**

Trade	Total Trained
Baking	70
Soap and Detergent Making	43
Murrah making	22
Total	135

The outcomes of the skill training during the year: 70% taking on self employment.



Swavalamban Kaushal Unnayan Program/Skill Training Program for Rural Artisans Small Industries Development Bank of India (SIDBI):

SIDBI supported a skill development training on Murah making, (a traditional Cane and Bamboo stool), and was implemented at Jalukie, in the premises of Zeme Town Baptist Church, Jalukie from 16th November to 15th Dec 2020.

The soft skill training sessions were conducted through power point presentation, video clips and discussion. The following topics were covered during the training- Self-employment- Opportunities & Challenges, SWOT Analysis/Self Analysis through 4 D Model (Dreaming, Discovery, Design & Delivery), Communication Skills, Time management, Marketing, Business Plan, Budgeting & Costing, Financial Management, Credit Guarantee Scheme of Credit Guarantee Fund Trust for Micro & Small Enterprise (CGTMSE), MUDRA & Stand-Up India Schemes, Digital Literacy & Gender. A session on online MUDRA loan application was also conducted during the training. The soft skill training sessions were conducted through power point presentation, video clips and discussion. The following topics were covered during the training- Self-employment- Opportunities & Challenges, SWOT Analysis/Self Analysis through 4 D Model (Dreaming, Discovery, Design & Delivery), Communication Skills, Time management, Marketing, Business Plan, Budgeting & Costing, Financial Management, Credit Guarantee Scheme of Credit Guarantee Fund Trust for Micro & Small Enterprise (CGTMSE), MUDRA & Stand-Up India Schemes, Digital Literacy & Gender. A session on online MUDRA loan application was also conducted during the training.



Below: Practical Sessions on Murah Making



Success Story

1. Nousi Group

1	Awele	2	Kevilhouno
3	Mezhuvino	4	Neingusano
5	Viholi	6	Tepuleno
7	Thejahloutono	8	Dieliezeno
9	Chopila	10	Katini

Before Pro Rural we have no idea of forming a like-minded group with same economic and social background. In our area with plenty of organic fruits and vegetable and a very favourable environment but continued with our limited knowledge and little means of income and earning like many other people in the village and remain poor with no scope. We have many dreams and economic aspirations but we are helpless and could not realize our dreams due to financial and foundational skills limitations”.

“It was a turning point of our journey to successful life. Today with the technical training of Baking we could able to learn how to bake items such as coconut and chocolate cookies, Doughnut, Vanilla cupcakes, Black Forest sponge and Banana cake. We are now selling our products to the local shops/Grocery and to our local community”.

“Besides Baking we also do other petty business activities like plantation of ginger, making of special local rice soup (Galho) for festive occasion which is highly in demand and cutting of Firewood in rotational basis and sale it during the winter season. We are planning expand our horizons individually and in groups from now on. Thank you to the team of Pro Rural”.

2. Viva Group

1	Wekhrolonii	2	Chubasangla
3	Maniro	4	Putu Asangla
5	Imlipenla		

We were indeed privileged to learn new things, not only in baking but also in socializing and dealing with people. Through this training, we learned how to bake items such as Coconut and Chocolate Cookies, Vanilla Cup Cakes, Doughnut, Black Forest Sponge, Vanilla Sponge, Banana Cake and Marble Cake. Some soft skills were also taught to us such as, Starting a Business Plan, Techniques for Good Communication Skills, Foundational Skills for Enterprise and Financial Accounting. The soft skills were really helpful not only in business but also in every aspect of our lives”.

Before we joined this training, we had no knowledge of forming a group and helping one another sharing the knowledge of how to bake the cakes even though we knew we had the potential; now with the facilitation and handholding during the training and after it gave us more confidence in baking.

Apart from baking, we also do other businesses such as 2nd hand cloth business, facilitate and organized event cook, to start the plantation of Ginger, Beef pickle and Prawn pickle which has a lot of market.

In conclusion, Viva group would like to extend our heartfelt gratitude and grateful to the Pro Rural team and we hope and pray to continue this new and bright journey with the organization.



2. COVID-19 PANDEMIC RESPONSE:

Coronavirus or Covid-19, an infectious disease has rampaged the world since the beginning of the year 2020. Within less than two months the disease spread to every country of the world. The infection rate in India was alarming during March 2020, and a rash call for National Lockdown was effected on 25th March 2020, bringing much confusion and deprivation particularly among the poor of the country who were not given time to prepare for a long lockdown. Many people went hungry, and the sick were unable to get medical attention. The rural farmers were badly affected as they were not even able to buy seed for sowing, apart from not having enough food to last them for the lockdown period.

Covid Awareness Campaign

Pro Rural responded by mobilizing resources, firstly for information and education campaign in the rural areas. Our Partners, like CASA was quick to come to our aid in helping the rural people get guidance through IEC materials published in collaboration with the State government/ District Administration who help design the information campaign.

Bi-lingual in English and local dialect were put up in all strategic locations in the villages, community centers, church compounds, highways in the form of wayside signage, hoardings and banners. The rural people, by crowding those posters and reading them got properly educated on the DO and DON'T of the Covid-19 pandemic. This greatly eased the disinformation that some have spread through social media.



Wayside Signage - bi-lingual

DRY RATION RELIEF: Lockdown most affected victim families.

The next step undertaken by Pro Rural was to mobilize funds to provide some dry ration for the lockdown affected families in most needy rural areas. The relief package included Rice, Dal, Cooking Oil, Baby Food, Sanitation kits, and seeds of a few crops that can supplement food and nutrition-needs of the families. Since the office was informed by the field staff of the dire situation of many families, as government ration system was not forthcoming, Pro Rural mobilized the funds from friends and project partners. In this too, CASA was fast enough to give approval for purchase of the dry rations for distribution. The relief package benefited about 850 families in Peren District.



Distribution of Dry Ration in a neighborhood, Nsong, Peren District. Nagaland.

An evaluation meeting was held in February 2021 during which the recipients of the Relief items shared on their experiences. The beneficiaries appreciated the mostly timely relief distribution when families were sparingly rationing their daily food. Many mentioned specifically the blessings the seeds for sowing that they received. The seed quality was said to be excellent and the families immediately started planting them in their backyards gardens that grew to be excellent food supplements within few weeks. Some kept few of the crops so that they can save for seeds for the future.

3. ENVIRONMENT PROTECTION:

a. Best Practices of Waste Management

“Garbage to Gold” a flagship program of PRO RURAL was launched on 20th Jan 2018 in collaboration with Dimapur Municipal Council (DMC) as a PPP initiative for better solid waste management in the city. The main objective of the program is to create awareness on best practices of solid waste management among the citizens of Dimapur and promote composting of Bio-degradable household waste into manure (black gold). The manure is used in the kitchen garden in growing vegetables and also for growing flowers. DMC provides the cost of composting set (bucket, compressor, G2G granules- a bio-digester) for 30 households in each locality. Till date a total of 38 colonies has been covered, with 1027 beneficiaries who are converting their biodegradable kitchen wastes into manure.

Pro Rural team has carried out awareness training on Solid Waste Management and demonstrated on the detailed process of composting of Kitchen Waste, its usefulness of the composting through PPT at each locality. On completion of the training, composting materials were distributed to 30 households that were selected by the locality leaders. These 30 beneficiaries are expected to adopt the technology and create awareness for further replication in the respective localities. During such trainings, the participants were urged to take responsibility of their own waste to keep the surroundings clean.

26th January 2021 Seminar on Best Practices of Waste Management in Collaboration with ECO CLUB Phevima Kacharigaon Village

Phevima Eco Club, a youth-based initiative organized a seminar on “Best Practices of solid waste management” focused on zero waste at Kacharigaon Phevima village on January 26th 2021. The seminar and demonstration were conducted by Pro Rural which has collaborated with Dimapur Municipal Council on waste management practices in 38 colonies in Dimapur. Seminar was co-facilitated by Lieutenant Col Joy Choudhury, of the Zila Sainik Board.

Project Coordinator of Pro Rural, Neili Konyak demonstrated the process of home composting with the G2G composter (Garbage to Gold) powder for turning household waste into compost manure.



b. Climate Campaign

Driven by its mission for a sustainable earth, Pro Rural took its campaign to villages and towns, forming Eco-Clubs in villages, schools and colleges, Task Force for better Solid Waste Management, creation of Clean and Green Model villages, and embarked our collaborations with municipalities, other ULBs, Trash Collectors, and solicited the partnership of Companies and funding bodies, including government departments and central ministries. We also formed “Waste Wise Managers”; a cadre of youth promoting Waste Management through a “Pay-for-Service” business model. In February 2020, a two days’ training program was conducted for village leaders of Nsong Circle on the theme of sustainable agriculture, and deliberated more lucrative alternatives to Jhum Farming.

c. Forest Protection

The “Slush and Burn” shifting (Jhum) agriculture is a livelihood system for over 70% of farmer community in Nagaland, and many other North Eastern states. Since Jhum destroys standing forests and increases carbon footprints of the otherwise clean and green rural areas, the practice of jhum is unsustainable agriculture. Our effort is to encourage viable alternative economic activities like cash crop plantation, permanent terraced cultivation, animal husbandry and the likes. We encourage jhum farmers take up fruit cultivation, spices plantation, medicinal and aromatic plants cultivation, floriculture, vegetable cultivation, animal husbandry, and establishment of their value chains through organized value chain actors.

4. SUSTAINABLE DEVELOPMENT MISSION:

Churches Auxiliary for Social Action (CASA) supported project on Sustainable Development was implemented in 15 villages where 11 Villages falls under **Nsong Circle** of Tening Rural Development Block and 4 villages under Athibung Rural Development Block of Peren District, Nagaland since 2018. The project focuses on people’s rights and entitlements through community empowerment, advocacy and gender mainstreaming. The project concluded in December 2020.

ACHIEVEMENTS:

1. A Public Organization by the Name Nsong Area Development Organization (NADO) has emerged to coordinate in the actualization of development for the people of the area.
2. 15 CBOs have been formed and they are members of the PO – NADO.
3. The following are the welfare services connected with the people through the advocacy:









GOVT. WELFARE PROGRAMME	Beneficiaries	GOVT. WELFARE PROGRAMME	Beneficiaries
Public Distribution System	1051	Widow’s Pension	38
MNREGA	2090	PM Kisan Card	358
Old Age Pension	189	Maternity Benefit (JSY)	42
Mid-day Meal	2584	Maternity Benefit	53

NADO has made a five-year development goal including universalization of Primary Education, and targeted improvement of Health Care facilities, Schools, Road, phone connectivity, and they will pursue the goals through joint action.

LIVELIHOOD SECURITY MEASURES - AGRIBUSINESS VALUE CHAIN:

A movement to increase marketable agriculture production alongside increased value chains linking to the supply chain is the next mission of the organization. Pilot initiatives have proved this is highly viable in the NE region and with improvement of road connectivity, the communities can take the advantage of the large variety of commercially viable crops. Training value chain actors and commodity aggregators, processors and value addition workers are being done.

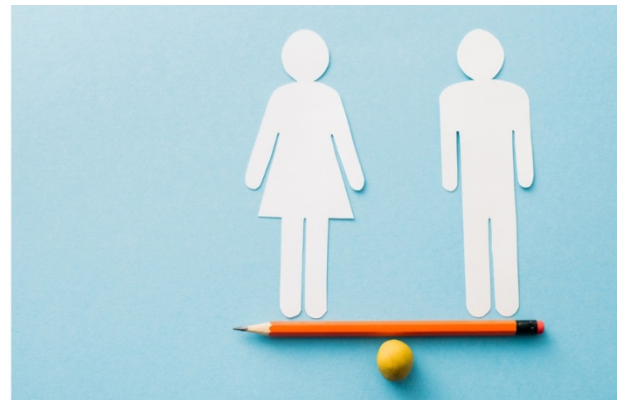


Spices	Vegetables	Fruits	Herbs
			
Cardamom	Cabbage	Pineapple	Mint
			
Chili	Gourd	Kiwi	Garlic

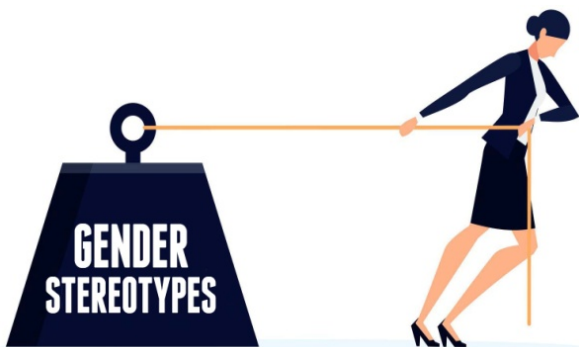
Agribusiness Entrepreneurship will pave the way to socio-economic transformation of the North Eastern Communities. Given the conducive climatic conditions and the potential for cross-border trade and commodity attraction of the international market, the North Eastern Region can become a business hub and gain tremendously. However, at the moment the farmers and value chain actors are not organized or aligned. Once organized better and value chains are established through processing like drying, canning, branding, packaging, labelling and pushing into the supply chain, it will bring true transformation of the region.

Gender Sensitization workshop with the NADO/CBO leaders

Education is the most powerful weapon with which we can use to bring change to the world. Gender Inequalities is one of the reasons that the society remains underdeveloped. A workshop was conducted at Nsong Baptist Church on 30th October 2020, to sensitize and to develop a policy at community level toward gender mainstreaming in every aspect of the community life. Gender Policy builds a just society devoid of discrimination, and harnessed the full potential of society irrespective of sex or circumstances in order to bring development in all spheres such socio, economic and political fields.



Masculine and feminine roles are not biologically fixed but socially constructed. The future does not have gender. So, breaking the social stereotypes in the society is a must. Women empowerment is to be encouraged. Platforms for participation in any village development meeting are important.



Thus, bridging the gap to bring change in the society can only take place when a girl child is empowered with and through education.

DOMESTIC BEHAVIOR

<u>Women</u>	<u>Men</u>
<ul style="list-style-type: none"> Women are expected to cook for the family. Raising taking care of children are expected to be the responsibility of women at home. 	<ul style="list-style-type: none"> men are expected to govern or rule the family. Men are expected to earn for the livelihood of the family.



Thus, the workshop conducted by Pro-Rural under support of CASA concluded on 30th October 2020 with immense co-operation from the CBO's and village/Church leaders. The perfect ending of a program is to end it strong. At last the village representatives resolved to stop gender discrimination, gender inequality and gender stereotypes and give equal opportunities, irrespective of sex and circumstances.

Consultation with the people organization, formation of Nagaland State Network and workshop on local Capacity for Peace(LCP), organised by CASA



From 2nd to 6th November 2020, A four days' workshop was organized under CASA and the Staff of Pro Rural along with the executive members of NADO, a CBO formed and facilitated by Pro Rural to undertake the Community Development works in Peren District, attended the workshop.

The program covered the following themes:

- Concept of Peoples Organization
- Objectives of people's organization
- Functional aspect of people's organization
- Scope and network of Peoples organization

Workshop on Local Capacity for Peace:

Local Capacity for Peace (LCP), started in 1994 under the leadership of Mary B Anderson with collaboration from 50 international NGO's, Donors and Local NGO's. The slogan "DO NOT HARM' (DNH) policy became the backbone of this humanitarian development action. The workshop started out with understanding the various conflicts, identifying the conflict dividers and connectors, also minimizing the conflicts through ethical code of conduct and operations. The session ended with group work presentation on program relevance in society.



AWARENESS TRAINING ON RIGHTS & ENTITLEMENTS AND GOVERNMENT WELFARE SCHEMES:

A One Day Awareness Training on Rights & Entitlements and various Welfare Schemes was conducted at Rongmai Baptist Churches Association (RBCA) Mission Centre on 17th December 2020 with the Church Leaders, Village Leaders, Youth and Student Leaders and Women leaders of Peren District. The program was organized in collaboration with Nagaland Development Outreach (NDO), Pro Rural Society, CASA- Nagaland & RBCA- Nagaland. Altogether 50 participants attended the program. The facilitators were Mr. L. Meru Senior Coordinator, CASA North East Region and Mr. Paul Lokho, Director, Pro Rural Society Dimapur, Mr. Athuo Phimu, Pro Rural, Ms Asuni Newmai, Advocate District Legal Services Authority (DLSA), Peren.

The program started with a word of welcome from Ms. Akeina, RBA followed with brief introduction of the resource persons and participants. Mr. L. Meru Senior Coordinator, CASA North East Region and Mr. Paul Lokho, Director, Pro Rural Society Dimapur gave a brief overview of the training program.

The first session was on Government Welfare Schemes facilitated by Mr. Athuo Phimu, Pro Rural. The first part of session highlights the popular schemes available in different departments of the State such as PDS, NSAP, ICDS, MGNREGA, NRLM, NRHM, MRDRA, SUKANYA, Health & Life insurance and second part on other various schemes implementing in the country. A list of different schemes implementing in the country was provided as handout for ready reference and further enquiry. He requested the leaders to understand the basic features of different welfare schemes/entitlements for effective implementation at the village level.

The second session was on Legal Rights- Constitutional Safeguards for minorities, women and tribes, facilitated by Ms Asuni Newmai, Advocate District Legal Services Authority (DLSA), Peren. She highlighted the services available at DLSA and its importance in tackling the petty cases at the district level. She explained the basic rights of the citizens, the process and procedure of filling FIR, DIR and settling of such cases. She also requested to use the different helpline numbers for quick action in dealing various problems for the benefit of the public.



Hosting of Interns:

To augment the classroom learning with hands-on practical learning for College and University students, Pro Rural has been Hosting interns from different colleges and Universities of North Eastern states. With some orientation to NGO action and activities the students are send to the field for community development activities guided by our field staffs. This is a contribution to the formation of human resources for community development action, which the students will be engaged in later on.



(18 student interns were accepted for the placement at PRO RURAL during the year 2020-21)

Orientation Program on LOCAL PEACE BUILDING

Held from 26th-27th November, 2020 at ZBAN Mission Center, Nsong Town.

On 27th November, the caption “DO NO HARM” echoed in the heads of the participants. The session was beautifully orchestrated by Mr. Athuo Phimu, Asst. Director Pro-Rural, and Mr. Haining Dailiam, Project Coordinator, on the concept and practicality of LCP in the village. Thus, an informative meeting ended with a game called the famous Chinese whisper game.

NADO PUBLIC ORGANIZATION MEETING

On 26th November, a consultative meeting was held which was attended by village council leaders, CBO’s and NADO members. The meeting deliberated and consolidated on the following agenda:

- Rules/ Regulations
- Fund Mobilization
- Action plan
- Election of new Asst. Secretary. The meeting elected –Mrs. Ipungwale, as new Asst. Secretary.

DOCUMENTATION AND BOOK KEEPING FOR NGO WORKERS

One day workshop on Booking keeping and project management was organized in collaboration with Better Life Foundation at Pro Rural Youth Resource Centre on 20th January 2021. The workshop was facilitated by Mr. Paul Lokho Secretary, Pro Rural. There were all together 13 participants. The topics covered were: Accounts, Book keeping, Computer data entries, Accounts in excel sheet/ tally, Records, Reports, Documentation, Vouchers, Multi- purpose receipt, Register

STAFF CAPACITY TRAINING Sept 30th – 1st Oct 2020

A two days' capacity training was organized for field staff and head office staff at Pro Rural resource centre. Mr. Paul Lokho Secretary & Chief Functionary, and Assistant Director Athuo Phimu facilitated the training. The workshop started off with a key note from the Secretary who dwelt on the need to "Deep diving" in the personal and group responsibilities as well as in carrying out the different activities. He also elaborated on how NGO staff should perform duties and social responsibilities in addressing community development issues. He stressed that "You are relevant only in as much as you are responsible toward a Social Cause"

During the meeting all sectors coordinator presented their project Achievements, ongoing and upcoming activities as well as each sector achievements. Some staff shared their field experiences and points for improvement were discussed. One the second day It was all about the familiarising on the different organizational policies, legal compliances and documentation requirements, as well as on how to write project proposal, Project Budgeting, how to mobilise CSR Fund, state fund, national fund, Foreign fund, participation in competitions, Awards and Local fund raising opportunities.

GB & BOG MEETING 2020

The General Meeting and the BOG meeting took place on the 22nd of August 2020. The meeting was attended by 11 members including 6 BOG members. The Secretary Chaired the meeting while the President joined briefly via teleconference, as he was unable to be present physically. The Meeting discussed and deliberated on the following agenda:

- 1) Annual Progress Report, Financial Report presentation,
- 2) Emergency Relief to the farmers with seedling for the current sowing.
- 3) Project Proposal under CSR/any other grants/donations.
- 4) Staff Matters
- 5) Bank Account Opening with IDBI bank, Dimapur Branch
- 6) Any other agenda of the members

The resolutions and the detailed meeting minutes are shared to the members separately.

PRO RURAL FOUNDATION DAY 11th November 2020

It was a journey of enthusiasm and steady effort which has brought Pro Rural to this platform where it is serving the society in the best way by empowering community with skills development and entrepreneurship, waste management, sustainable Livelihood, Rights and entitlement. Pro Rural celebrated its Foundation Day on 11th November along with all field and head office staff at Youth Resource Centre Dimapur. Pro Rural was founded in the year 2006. The Secretary and Chief Functionary shared a brief history on the formation and genesis of Pro Rural, its Aims and core objectives. The short program concluded with a festive lunch.



Photo Gallery – Skills development activities

Below: Cane & Bamboo Murrah Training



Below: Detergent Powder/Liquid Soap Making Training



Below: Bakery and Confectionery traing in progress – Learning by doing





Below: Life-Skill sessions



**Trained Artisans
Jalukie, Peren District**

ACKNOWLEDGEMENT

Pro Rural would like to thank all our valuable Partners, particularly our Donors and supporters:

- Quest Alliance, Bengaluru
- Bread for the World, Germany
- Churches Auxiliary for Social Action, CASA, New Delhi
- SIDBI, Dimapur
- Better Life Foundation
- VIP Helping Enterprise
- & Other Individual Donors

Secretary
Pro Rural